

**Memorandum:**

**3-8-05**

TO: Captain Yuhasz  
From: Lisa Hughey # 704

On 3-7-05, I was requested by Lt. Sanderson to respond to investigation. I met with Lt. Sanderson, Captain Yuhasz, and Magda Clanton (FDLE) in the front of the investigations building. We proceeded to Captain Price's office to conduct an investigation.

We were to scan the office for the possible presence of semen using the Crime Scope. The carpet in the office as well as the furniture was scanned using the Crime Scope with the following results.

There were several areas on the carpet that reacted to the Alternate Light Source of the Crime Scope (two areas in front of the plant at the side door, one in front of the tall bookcase, two at the right corner of the long bookcase, one to the left of the floor mat, and two behind the floor mat in front of the shredder). These areas were marked for collection. Once we had completed the scan of the carpet, a scan of the furniture was conducted. There were several areas that also reacted on the following: one of the chairs. in front of the desk, the high back chair behind the desk, the front of the shredder and the computer mouse. Each area detected on the furniture was also marked for collection.

The areas on the carpet involved were removed and labeled #1 thru #8. The areas on the furniture were swabbed. The items collected are still in my custody and are in the refrigerator in the crime scene vault.

CST Lisa Hughey # 704

## **INTERNAL AFFAIRS REPORT**

**INCIDENT NUMBER:** ECS005CAD059789

**INTERNAL AFFAIRS NUMBER:** IA#3-05/004

**INVESTIGATION DIRECTED BY:** Sheriff Ron McNesby

**DATE DIRECTED:** March 2, 2005

**DATE COMPLETED:** April 18,2005

**INVESTIGATING OFFICER:** Captain Tracy Yuhasz, #18  
Lieutenant James Powell, Jr., #43

**COMPLAINANT:** Sheriff Ron McNesby  
Anonymous Sources

**MEMBER(S) OF DEPARTMENT INVOLVED:** Captain Charles William (Bill) Price, Jr., #16

**OFFICER WITNESSES:** Sergeant Rusty Hoard  
Sergeant Mike Amerson  
Lieutenant Ricky Shelby  
Sergeant Cheryl Melaven  
Sergeant Roger Grice  
Sergeant Stan Wehmeier  
Sergeant John Tindell  
Lieutenant Steve Hardy  
Lieutenant Eddie Barnard  
Lieutenant Brooks Sanderson  
Captain LaRon Summerlin  
Sergeant Ski Gowitzke  
Investigator Laura Montoya  
Investigator Angela J annan  
Investigator Carol Turner  
Investigator Tama Barber S/A  
Steve Desposito, FDLE

**CIVILIAN WITNESSES:** Jackie Morris  
Sharlene Wingate  
Cheryle Samples  
Marlene Lutz  
Becky Edmondson  
Judy Witterstaeter  
Lucille Falzone

**CIVILIAN WITNESSES, CONT'D:**

Kim Rondeau  
Tiki Foster  
Mary Rebber  
Michelle Peavy  
Frances Stainrod  
Rhonda White  
Jane Doe  
Magda Clanton, FDLE  
Lisa Hughey

**EVIDENCE:**

Statements and physical evidence

**SUMMARY OF COMPLAINT:**

During the last week of February 2005 and the first week of March 2005, information was received alleging sexual harassment/misconduct by Captain Bill Price. The information given was that Captain Price's conversations with employees were sexual in nature and that he was possibly having romantic encounters with employees in his office in the Criminal Investigations Division.

**DETAILS OF INVESTIGATION:**

Information was received from various sources alleging sexual harassment/misconduct and employees receiving special treatment by Captain Bill Price. These sources wished to remain anonymous. I contacted Escambia Sheriffs Office attorney, Rusty Wells in reference to this information. Attorney Wells advised that these sources could be kept confidential. Contact was then made with Chief Smith. He had also simultaneously received information concerning sexually explicit language and the possibility that Captain Price was attempting to prevent an employee from transferring to another division in which it was alleged that a romantic relationship existed between the two.

Based on the aforementioned information, Sheriff Ron McNesby directed an internal investigation into the alleged misconduct of Captain Bill Price. Captain Price was placed on leave and was instructed by Chief Larry Smith to have no contact with any employee in reference to this complaint.

An investigation commenced and employees under the command of Captain Bill Price in the Criminal Investigations Division were interviewed. Lieutenant Jim Powell assisted in this investigation and conducted the interviews. The employees were asked if they had witnessed any sexually explicit language or preferential treatment by Captain Price while he was the officer in charge of the Criminal Investigations Division. They were also asked to describe the work environment and leadership of Captain Price. The following is a summary of the interviews.

**Jackie Morris, Secretary**

Mrs. Morris stated that Captain Price would make sexual comments in the office in her presence on numerous occasions. She stated if that was her daughter he was talking to she would be upset. She felt like some of the things that were said were very off-color for an office setting. She stated that secretary Frances Stainrod also participated in the sexual conversations with Captain Price. On an occasion, Captain Price asked Mrs. Stainrod to walk down the hall away from him so he could watch her walk. Mrs. Morris observed Mrs. Stainrod walk past her doorway. Mrs. Morris has reported the sexual language of Mrs. Stainrod to Mrs. Falzone. Mrs. Morris has observed two females; Frances Stainrod and . go behind closed doors with Captain Price in his office. When both of these females have been in the office with Captain Price, Mrs. Morris has heard what she described as passionate, promiscuous noises which were brought to her attention by Sharlene

Wingate. She described the atmosphere as loud, unprofessional, uncomfortable and offensive. She also stated that Captain Price was in a position of authority and by him initiating these conversations, what does he expect of his employees that work under him.

**Sharlene Wingate, Secretary**

Mrs. Wingate described the environment in investigations as more lax, cutting up and louder. She stated that Captain Price would make sexual connotations as in joking with others. She stated that these comments did not offend her and were not said to her directly. She stated that the door that adjoins her office and Captain Price's office was kept closed per Captain Price's request. Mrs. Wingate always kept the door open for her previous supervisors, Captain Rose and Captain Martin. Captain Price wanted the door closed for confidentiality reasons.

Mrs. Wingate stated that Captain Price would flirt with secretary, Frances Stainrod. On one occasion, she saw Frances Stainrod go behind closed doors with Captain Price in his office. She did not hear any talking. She placed her ear against the door and heard what she described as "French kissing sounds." She then got Jackie Morris to listen and she heard the same noises.

On another occasion, Mrs. Wingate saw \_\_\_\_\_ - go into Captain Price's office behind closed doors. She did not hear any talking and once again, placed her ear next to the adjoining door and heard heavy breathing and kissing sounds. She once again contacted Jackie Morris who heard the same noises. Mrs. Wingate stated that she and Jackie Morris eventually told Victim Advocate Mary Reber and retired captain, Tom Martin what they heard.

**Cberyle Samples, Secretary**

0- She stated that when Captain Price first came to Investigations, he only made a few sexual comments now and then, but as he was there longer, they got worse and more often. She stated that almost every conversation she would have with him would lead to a sexual comment or innuendo of some kind. She could not recall exact statements because of the frequency. The sexual comments made her feel uncomfortable. She described the atmosphere as unprofessional, a lot of non-working things happening, fun and play. Mrs. Samples stated that she felt Captain Price recommended Dot Smith for the Accreditation job so Frances Stainrod could get Mrs. Smith's secretarial position. Captain Price spent a lot of time in Frances Stainrod's office. Mrs. Stainrod would participate with Captain Price when the conversation was sexual in nature.

**Marlene Lutz, Secretary**

She described Captain Price as quiet in the beginning. He became friendlier and everyone liked him; they joked around with him. She described Investigations as a fun place to work. Later on, things got out of hand and everything had sexual innuendos and sexual overtones. Mrs. Lutz stated that no one could engage in conversation with him without having some kind of sex talk. It got to the point where she would not engage him in conversation. Mrs. Lutz did not feel that Captain Price was a good supervisor and that he would tend to have favorites and allow certain people to have certain things that he wouldn't afford the rest of them. She stated that if someone was having a bad day or had a problem, they would go behind closed doors to talk to him. Captain Price would later tell everyone what was said. Mrs. Lutz felt that these type conversations should be kept confidential.

Mrs. Lutz felt that Frances Stainrod has received preferential treatment by Captain Price. She felt that Captain Price created the secretary position for Frances by encouraging Dot Smith to leave. She stated that Frances Stainrod was considering leaving the department for another job and Captain Price did not want to lose her. Mrs. Lutz stated in the beginning Mrs. Stainrod was a sweet person and a hard worker, but she has since changed drastically. Mrs. Lutz felt that she could not report the sexual conversations because he was the Captain and she felt nothing would be done.

**Becky Edmondson, Secretary**

Mrs. Edmondson stated that Captain Price has made sexual comments in her presence. It seemed when a group of people were talking, he would join in and make the conversation go in another direction which was sexual in nature. She stated they would laugh because they couldn't figure out how he could turn the conversation around to sex. She stated that these comments did make her uncomfortable. She stated that the older ladies in the office would be embarrassed by his comments; however, Frances Stainrod and Anita Brooks would banter with him which could go on for a long time. She described one conversation that Captain Price and Frances were having with a group of men where they were talking about the size of Captain Price's penis.

Mrs. Edmondson described Frances as being very reserved in the beginning when she was first hired. She wanted to do the job right. She did not speak to any of the men for a long time. She stated that when Captain Price came to Investigations, he appeared to be attracted to Frances and would flirt with her. He would at times go behind closed doors with Frances and even though she did not know what was going on, the relationship seemed improper for the work place. She also has observed                      behind closed doors in Captain Price's office.

Mrs. Edmondson has worked with Captain Price in the past at the 3rd Precinct. She described him as very professional then. There was no sexual talk. Mrs. Edmondson stated that since Captain Price was assigned over Investigations his behavior had changed. She did not think that her boss, who is over the entire division, would act in this manner. She described the behavior as on a daily basis, not one or two times. She has also heard Secretary Lucille Falzone tell him to watch what he was saying because it could come back to haunt him. She said he would just laugh and leave the room. She described his comments as over the top and raunchy.

She also discussed the interviews for Dot Smith's position. She said after the interview process was over, it was a tie between Judy Witterstaeter and Frances Stainrod. Captain Price made the final decision and picked Frances. She felt that he was favoring Anita and Frances. Captain Price got them tickets to the President's visit at the Civic Center. No one else was given tickets. The remaining secretaries had to stay at the office.

Mrs. Edmondson stated that on the day Captain Price was placed on leave, Frances came into the office with herrMarlene Lutz and Cheryle Samples and told them that Captain Price told her that he was on administrative leave and that this could ruin his career.

### **Sergeant Rusty Hoard**

He stated that he has been present during conversations where Captain Price has referred to his penis as his "tooL" He said Captain Price would occasionally mention his penis. Sergeant Hoard stated that when Captain Price makes these comments about his penis, it is never around the females, it is only around a bunch of men. He also stated that he has never seen any females engaged in conversation with Captain Price that was sexual in nature.

Sergeant Hoard stated that he and Frances are friends and she has told him that Captain Price has asked her out a few times and she has refused. She has never told him that she has felt harassed or bothered by Captain Price asking her out.

Frances came to Sergeant Hoard (3/1/05) and asked him if he would call Sergeant Rex Blackburn and put in a good word for her about getting a job in Intelligence. He called Sergeant Blackburn and talked to him about Frances. Frances had told Sergeant Hoard that she was bored with her job and wanted a new job and was willing to demote. Later, Captain Price passed Sergeant Hoard in the hallway and told him not to help Frances anymore about the Intelligence job because he put a stop to that.

Sergeant Hoard stated that it was alleged that he made the complaint to Administration that Captain Price had shown Frances his penis. He said this was not true and he called Captain Price while he was on leave and told him that he did not make the complaint. He told Captain Price that he didn't know if he was supposed to talk to him or not because of the investigation. Captain Price told him if he had not been instructed not to talk, they could talk to each other.

### **Sergeant Mike Amerson**

He stated that it is a daily routine that Captain Price will make a comment about his penis. It doesn't matter who is around, he will talk about his "tool." He stated there shouldn't be a woman in the building who hasn't heard it. He describes the work environment as being unprofessional because of the conversations.

Sergeant Amerson stated that Frances Stainrod came to him (3/1/05) and asked him about getting a position in the Intelligence Unit. He talked to Sergeant Blackburn and recommended

Frances. After he recommended her, Captain Price called him to his office and asked him if he was mad at him. He asked if Sergeant Blackburn and Sergeant Amerson had promised Frances the Intelligence position. Sergeant Amerson told him that no promises were made, he only recommended her. Captain Price reiterated that he was in charge and that he stopped any possibility of her going to Intelligence whatsoever. Later that same day, Sergeant Hoard told him that Captain Price said that he (Sergeant Hoard) did not need to recommend Frances going to Intelligence, that he had taken care of that and not to do it anymore. Frances Staimod came to Sergeant Amerson's office apologizing for him being called into Captain Price's office. Lieutenant Barnard came into the office with Sergeant Amerson and Frances Stainrod. Sergeant Amerson explained that he didn't think that it was right for him to stop her transfer. He explained that Captain Price has asked her out to go eat at Orange Beach several times and now he is stopping her from moving to a lower paying job. Frances Stainrod stated that she was scared to make a complaint because he was the boss and she didn't want to cause problems by complaining about her blocked transfer. It is Sergeant Amerson's opinion that she was being pressured by Captain Price and that is why she wanted to leave and take a demotion.

**Judy Witterstaeter. Administrative Clerk II**

She described the atmosphere as relaxed. She has noticed unprofessional language, profanity and sexual comments in conversations. She has not had any sexual comments made to her and has not been made to feel uncomfortable by Captain Price. Mrs. Witterstaeter did hear a conversation that Frances Stainrod was involved in where she was describing the size of someone's

manhood. She stated that Frances enjoys a playful, fun, working relationship with Captain Price. Mrs. Witterstaeter has been treated well by the employees and she enjoys the work.

**Lucille Falzone. Administrative Assistant**

... She has been present when Captain Price has had conversations that were sexual in nature. Mrs. Falzone has told him on more than one occasion to watch what he was saying or someone could complain. Mrs. Falzone has not been offended by the sexual comments. She has never seen any inappropriate touching by Captain Price. He does visit Frances, Tonya, and Anita in their offices more than others. She states that almost everyone has participated in sexual conversations with Captain Price except Cheryle Samples, Judy Witterstaeter and Kim Rondeau. She described the atmosphere as casual; however, the work is getting done. Mrs. Falzone advised that Captain Price has treated the clerical people very well.

**Lieutenant Ricky Shelby**

He has only been assigned to the Investigations Division a few weeks. He has witnessed a conversation in the hallway with at least three secretaries present when Captain Price joined the conversation and commented to Lieutenant Shelby about his dates. Captain Price made a comment about his body part, his "tool" in front of the ladies. The comment didn't make Lieutenant Shelby uncomfortable, but it worried him that the comment was made in the presence of females. He didn't like being in an awkward situation. Lieutenant Shelby had already been told prior to being transferred that Captain Price would say things out in the open that would shock you.

**Kim Rondeau, Administrative Clerk II**

She has never witnessed Captain Price having a conversation that was sexual in nature. He has always been nice to her. She has never felt uncomfortable. She described the work environment as relaxed and that the work is getting done.

**Laura Montoya, Investigator**

She has heard Captain Price as well as other employees of C.I.D. engaged in conversations that were sexual in nature. None of the conversations have offended her. She did describe a conversation in Lieutenant Ray Briggs' office that had sexual connotations. Frances Stainrod, Lieutenant Briggs and Captain Price were in the office. Investigator Montoya heard them laughing and asked what was so funny: Frances said that she was eating some animal crackers and that the elephant's trunk was in the wrong place. She stated that Captain Price has always been professional and she has not had any problems. She stated that the work environment for her has been stressful, but not because of Captain Price. She has been under duress because of some comments that have been said to her personally about her job performance.

**Sergeant Cheryl Melaven**

She has witnessed Captain Price engaged in conversations that are sexual in nature. She is the supervisor over the Sex Crimes Unit and Captain Price will make a comment when discussing a sex case in an attempt to embarrass Sergeant Melaven. She also described a supervisors' meeting a few weeks prior when a manual was discussed. Captain Price stated that wasn't all he could do "manual." She took this comment as sexual and took note of it. She stated that Frances Stainrod

would participate in sexual conversations with Captain Price. Frances would flirt with him.

Sergeant Melaven stated that Jackie Morris and Sharlene Wingate told her about Captain Price and Frances being behind closed doors in his office where they heard inappropriate noises coming from inside. She described the atmosphere as loud and a lot of playing and joking going on.

### **Sergeant Roger Grice**

He has heard Captain Price make sexual comments, but only in his (Sergeant Grice's) office.

Sergeant Grice has not witnessed any females being present when sexual conversations take place.

Sergeant Grice stays in his office and does not partake in the hall talk. He has never seen him do anything out of the way. He has always been cordial.

Sergeant Grice was contacted by Frances on March 3, 2005 about the internal investigation.

Sergeant Grice and Captain Summerlin spoke to her. She told them that what is happening to Captain Price is not right. Captain Price has never done anything out of the way or said anything out of the way. He has always been nice to her. She told them that he has asked her out and that she has asked him out and what is her business after work is her business. She felt like she was a pawn in the investigation against Captain Price.

Sergeant Grice stated that Captain Price contacted him the same night he was placed on leave. He wanted Anita Brooks' phone number because he needed someone to talk to. Sergeant Grice told him that he wasn't supposed to be talking and that he was going to tell the truth if he was asked. On Saturday, March 5, 2005, Sergeant Grice talked to Captain Price on the two-way radio to see how he was doing. He told him to keep his chin up and everything would work out.

### **Sergeant Stan Wehmeier**

He has observed Captain Price partake in conversations that were sexual in nature several times a week. He has observed Captain Price turn a normal conversation into a sexual conversation. No one has complained to him that they were offended by Captain Price's comments. He has not observed anyone receiving special treatment by Captain Price. As far as the working environment, there is a lot of joking going on and it is sometimes loud in the hallways. Sergeant Wehmeier described his working relationship with Captain Price .as professional.

### **Sergeant John Tindell**

He has been in conversations with a group of men where the conversations turn sexual when Captain Price is present. Sergeant Tindell is not aware of any women being present when he has been there, however, he spends approximately seven hours out of an eight hour work day in his office because of the volume of fraud and forgery calls he receives. He said it was possible for women to hear these sexual comments from their offices. He has not observed anyone who has received special treatment from Captain Price. He has observed Frances Stainrod flirting with Captain Price and all of the other men.

Sergeant Tindell stated that in spite of all the joking, the work is being done. He feels people are comfortable working there. Besides the sexual comments, he does not feel the relaxed atmosphere is a bad thing. Captain Price has a different way of managing people than Captain Martin; however, his style has been effective.

**Tiki Foster, Secretary**

Mrs. Foster has not witnessed any conversations with Captain Price that were sexual in nature. Her office is near the Juvenile Justice Center away from Captain Price's office. She stays in her office most of the time. Captain Price does visit her and Kim Rondeau's office in the morning to say hello and then he leaves. She describes the work environment as very relaxed and comfortable. He treats everyone the same. She had a personal issue regarding her daughter one time and Captain Price allowed her to go home to take care of her daughter. Captain Price has allowed the secretaries to go home early on several occasions.

**Mary Rebber, Victim Advocate**

She has heard Captain Price make sexual comments during conversations. However, these comments did not offend her because she has worked in law enforcement for the past 25 years. Captain Price would go into the advocates' office (all three share an office) and would have conversations with sexual overtones. He would talk about an erection or something similar. Mrs. Rebber would not want to listen to the sexual conversations, so she would leave her adjoining office. Captain Price's mood seemed to change as time went on and he would seem more tense. He would go to her advocates' office and get a neck rub. Mrs. Rebber has discussed with others that she felt his sexual comments were going to get him into trouble. The joke around the office was that Frances Stainrod seemed to pretty much get what she wanted. They would both be in each other's offices behind closed doors. Mrs. Rebber had also heard that Frances was going to get the secretary's position even before she interviewed. Mrs. Rebber noticed that Frances would work different people by using "baby talk" to get her way. It is her perception that Frances displays that

"poor little ole me" game. Frances frequents Sergeant Hoard's office and Captain Price's office the most. She described Frances sitting in an office wearing a skirt with a split up the middle and it was hanging open exposing her legs. She felt that this was unprofessional and if it had been her daughter, she would have jerked her up and told her to cover her legs. She stated that Jackie Morris and Sharlene Wingate told her about some kissing noises they heard coming from Captain Price's office when . and Frances Stainrod were in there on different occasions. On Fridays or payday Fridays, Captain Price would let the secretaries go home early. It was a joke that if Frances asked him if they could go early, then he would say yes.

### **Michelle Peavy, Victim Advocate**

She has heard Captain Price in sexual conversations while in the victim advocates' office. These sexual comments do not offend her. She stated that Frances Stainrod will talk "baby talk" and lean over and tell Captain Price she wants to go home early. She elaborated that Anita Brooks is also starting to talk "baby talk" to Captain Price. She describes the work environment as relaxed, not stressful Mrs. Peavy works the evening shift (3:00 P.M.-11:00 P.M.).

### **Lieutenant Steve Hardy**

He has been present when Captain Price has made comments that were sexual in nature. There have been times when there was a conversation and if there was a word in the conversation that would lend itself to a joke, then Captain Price would throw in a joke that might be considered sexual in nature. Other males would also make sexual comments when Captain Price was present. When Lieutenant Hardy has been present, he has only witnessed males participating in the

conversations in their offices, but there was a chance that other employees could have heard the conversations. He had heard that Investigator Montoya received special treatment because she got whatever she wanted. He described the atmosphere as relaxed and the supervisors have a lot of leeway in making decisions on how to run their units. He stated that Captain Price treats people well.

**Investigator Antela Jarman**

She has not witnessed Captain Price making any sexual comments, nor has she witnessed anyone receiving special treatment. She has heard that Investigator Montoya received special treatment because she moved to the Homicide Unit so quickly. She describes the environment as a very good working environment. She states that Captain Price is very approachable, he has an open door policy and he is a very good Captain.

**Investigator Carol Turner**

She has not witnessed any sexual conversations involving Captain Price.. She has observed him talking in the hallway with a group of investigators, but she does not know what the conversation is about. Investigator Turner stays in her office most of the time. She has heard that Investigator Montoya and Frances Stainrod receive special treatment, but has not witnessed any special treatment. She described the atmosphere as lax, a lot of playfulness going on and instead of Captain Price leading everyone, he tries to be their friend.

### **Investigator Tama Barber**

She has been present when Captain Price has made sexual comments. A week prior, Investigator Barber had been talking to Captain Price about moving to Auto Theft. He was talking to a group of men when he told Investigator Barber that she could work her way up the chain of command. She was laughing after the comment was made. It did not offend her. She has not observed anyone receiving special treatment. She describes the environment as relaxed and she is not afraid to talk to him about anything. There was one occasion where she didn't feel he handled a situation properly. She had several issues with her then sergeant, Rusty Hoard. She asked Captain Price to get her away from Sergeant Hoard because she was very stressed. Captain Price kept telling her that he was working on it. Sergeant Hoard was finally transferred after two and a half months.

### **Lieutenant Eddie Barnard**

He has witnessed sexual conversations that Captain Price has been involved in. There was a standing joke with Lieutenant Barnard that every time Captain Price was involved in a conversation, it would lead into a sexual comment. He would tell Captain Price, "It goes back to that, it's always about that isn't it?" Captain Price would respond yes. Lieutenant Barnard has witnessed females present when these sexual conversations have taken place. Lieutenant Barnard has witnessed one incident of preferential treatment. He was sending investigators Angela Jarman, Buddy NeSmith and Mark Smeester to a school in South Florida. Buddy and Mark wanted to have separate rooms, but Captain Price said no. Later Angela complained about having to drive, .so Captain Price got her a roundtrip airline ticket. Buddy and Mark still had to drive. Because Angela got to fly, Buddy and Mark got separate rooms. Lieutenant Barnard didn't think this was fair to the male officers. He

stated that Frances Stainrod and Captain Price would have sexual conversations. Lieutenant Barnard was present for part of the conversation when Frances Stainrod was in Sergeant Mike Amerson's office discussing transferring to the Intelligence Unit. She said that she felt like she was cut off from getting the Intelligence job. She then stated that Captain Price had asked her to go to dinner in the past. Lieutenant Barnard could not tell if she felt pressured because she is a strong-willed person. She never told him she felt pressured. Even though there was a lot of joking, everyone was doing their job. His overall opinion of Captain Price's supervision is that he ran his unit. However, he did not feel at times that Captain Price would tell the truth.

### **Sergeant Ski Gowitzke**

He has witnessed Captain Price engaged in sexual conversations with men and women. He elaborated that two females, Anita Brooks and Frances Stainrod would have sexual conversations with Captain Price. These conversations that he has witnessed could have embarrassed people, but he has not heard anyone complain. He describes the environment as the best he has had in years. Captain Price has made things more tolerable. He tries to get equipment and he tries to be everyone's friend and still do his job. He has no problems disciplining people.

The only person who he has witnessed receiving special treatment is Lieutenant Ray Briggs. Lieutenant Briggs thinks that the department can't run without him. The only other person who he has heard about receiving special treatment is- Investigator Laura Montoya. She had moved to the Homicide Unit very quickly and she was Captain Price's pet.

**Frances Stainrod. Secretary**

She states that she has witnessed Captain Price engaged in sexual conversations including everyone in Investigations. She has also participated in the conversations. As far as anyone receiving preferential treatment, she said that everyone said that she did because of her promotion. She also says that Captain Price will promote people that he likes and move people to a more desirable position if they request it. She stated that Captain Price has asked her out several times and she has not accepted. She said that it was no secret, everyone knew. He has never done anything inappropriate to her, has never engaged in any sexual activity, kissing or exposing any private parts. She has gone into his office behind closed doors as well as he has been in her office behind closed doors.

She stated on two occasions she was asked to walk down the hallway so the men could watch her walk. On one occasion, Captain Price and Sergeant Hoard watched her walk. A comment was made that her buttocks looked like two puppies. On the second occasion, Captain Price, Lieutenant Barnard, Investigator Jerry Gulsby and Sergeant Tindell were talking in a group and she walked past them. A comment was made about her walk and her buttocks. These incidents did not offend her.

She states that she flirts with all of the men in Investigations. She has a close relationship with Sergeant Rusty Hoard and Captain Bill Price. They talk about personal matters and have helped her with these issues. She also elaborated that people think that she and Sergeant Rusty Hoard were having a personal relationship. She stated that they have not had a sexual relationship, nor has she had a sexual relationship with any employee at work. She elaborated that she has not

had anything inappropriate occur to her with any employee. She did make a comment at work to Captain Price's son that when you are young and pretty and look like this you don't have to work.

Mrs. Stainrod went to Sergeant Amerson and Sergeant Hoard about a job in Intelligence. They both put in a good word for her to Sergeant Rex Blackburn. She wanted to demote and transfer to gain the computer experience. It was not because Captain Price had previously asked her out. Captain Price later talked to her and told her that he was not kept in the loop and that is why his feelings were hurt.

She stated that directly after Captain Price was placed on leave, he contacted her and told her goodbye and that he would be gone for two weeks. He told her that someone filed a complaint against him. She called Captain Price over the weekend to check on him and told him that she did not file a complaint against him. He told her something like this could ruin his career. He then said that they should not be talking. Mrs. Stainrod stated that she has not been offended by anyone nor does she have a complaint.

### **Rhonda White. Secretary**

She has witnessed Captain Price engaged in sexual conversations. He would make a sexual comment 99% of the time. Ms. White said that the comments did offend her. She never reported the incidents because she feared losing her job. She felt that she may be too sensitive and she didn't want to be perceived as a troublemaker. When Captain Price would make sexual comments, she would leave if she didn't have some work that she had to do immediately. Captain Price has never asked her out, but she had heard that he had asked out her former supervisor, Jan Johnson. She

stated that Captain Price came over to visit Jan at least two to three times a week. He visits Lieutenant Sanderson once a week.

She stated that on Saturday, March 5, 2005, Captain Price contacted her at her second job, McRae's, by phone. He wanted to let her know that she may be questioned in regards to sexual misconduct. He didn't know who the complainant was. He wanted to know if everything was okay between him and her. She told him that they were fine. If she was questioned she told him she was going to be honest. She told him she needed to go because she didn't need to be on the phone at work. Ms. White stated that Captain Price has never called her at home or her secondary job before. She felt nervous about the phone call and felt that Captain Price was making sure everyone was okay with him because he was worried about his position. When she came back to work on Monday, she reported the phone call to her supervisor, Lieutenant Brooks Sanderson. Ms. White did say that whenever Captain Price spoke directly to her that he had always been respectful; he would always call her Miss Rhonda.

### **Jane Doe**

During the pre-interview of this employee, she admitted to having physical contact with Captain Price. She was concerned about giving her statement and being identified. This situation has caused her embarrassment.

I contacted Sheriff's Office Attorney, Rusty Wells, about taking a statement and providing anonymity by using the name, Jane Doe. Attorney Wells advised me that a statement could be taken using another name. A recorded statement was taken and this employee will be identified as Jane Doe.

She stated that she has witnessed Captain Price engaged in conversations that were sexual in nature. This has occurred in the presence of males and females. She has been present when Captain Price has initiated these sexual conversations. Captain Price has not asked her out, however, they did joke and flirt with one another. She thought he was attractive as well as he thought she was. They became friends and talked regularly at work for the past several months.

She was in his office talking to him behind closed doors in 2005 during working hours. She started to leave and he pulled her close to him and they started kissing. . He touched her breast underneath her clothing. She kept saying, have you lost your mind, you are crazy, we're at work. She moved away from him and told him she would talk to him later. She left his office.

The second incident in 2005 occurred in her office during work hours. He called her and said he was going to come to her office. While in the office, Captain Price started kissing her. He pulled her tucked shirt out. She tucked her shirt back in and he pulled her to him and started kissing her again. He unzipped his pants. When she realized what he was doing, she told him no. She stated that she did see his penis, but when she told him no, he said okay and zipped his pants up and left the office. This occurred in February 2005. Ms. Doe stated that Captain Price did not force her to do anything. She was attracted to him and was impressed that a Captain was interested in her.

Ms. Doe stated that Captain Price has contacted her since he has been placed on leave. He wanted to know if she had heard anything and if she believed what was being said. Ms. Doe told him that she could be interviewed. He asked her what she was going to do and she told him she was going to tell the truth. He responded by saying that's what you should do.

On March 7, 2005, an alternate light source (Crime Scope) was used to scan the office of Captain Bill Price for the presence of semen. Lieutenant Jim Powell, Lieutenant Brooks Sanderson,

Captain LaRon Summerlin, Crime Scene Technician (CST) Lisa Hughey and I were present from the Escambia Sheriffs Office (ESO). Special Agent Steve Desposito and analyst Magda Clanton were present from FDLE. Several areas on the carpet and furniture reacted to the light source. These items were collected/swabbed by CST Hughey. FDLE provided the light source only. CST Hughey collected the evidence.

On March 7, 2005, Lieutenant Brooks Sanderson contacted me and stated that he has counseled Captain Price for making crude sexual comments while he was assigned to the Internal Affairs Unit. Lieutenant Sanderson stated that he had received several complaints from the female employees (Lisa Caballero, Mende Lane, and Sandy Davis) about his comments. This documentation was given to Captain Doyle Thomas in 1998 or 1999. As a result of the counseling session, Lieutenant Price apologized to the female employees admitting that he was wrong for making the comments and that he would refrain from making such comments in the future.

On March 9, 2005, Lieutenant Jim Powell and I searched Captain Bill Price's office for any documents that were of evidentiary value. None were located.

**CONCLUSION:**

Captain Price retained an attorney, Roy Kinsey. Prior to the investigation being completed, Captain Price admitted to the sustained policy violations. He has admitted to having sex in his office in the Criminal Investigations Division, after hours, with females who were not under his command.

An agreement was reached by Attorney Kinsey and ESO Attorney Rusty Wells. As a result of this agreement, Captain Price was demoted to the rank of Lieutenant, suspended 160 hours and

will be transferred from the Criminal Investigations Division. Because of Captain Price's admissions and the agreement with the Escambia Sheriffs Office, it was the administration's decision that an interview would not be conducted with Captain Bill Price.

#### FINDINGS:

The following were SUSTAINED violations in this case:

1. 03-22.2, Neglect of Duty Offenses, (19), Distraction of Others: Members will not engage in horseplay or distract others from performing their assigned duties.
2. 03-22.2, Neglect of Duty Offenses, (20), Failure to Follow General Orders, Directives, and Sheriff s Orders: Members will adhere to general orders, Sheriffs orders, policies and directives and will faithfully execute all duties and responsibilities of their assigned position.
3. 03-22.2, Neglect of Duty Offenses, (27), Negligence-Not Endangering: Members will not ignore or violate official directives, policies, procedures, orders or supervisory instructions or knowingly fail to properly execute the duties and responsibilities of their assigned position.
4. 03-22.3, Improper Conduct Offenses, (2), Use of Profanity: Members will not use profanity or vulgarity in speech or gestures in public or while representing the Sheriffs Office in any manner.
5. 03-22.3, Improper Conduct Offenses, (15), Derogatory Remarks: Members will not make derogatory remarks concerning race, sex, religion, age, sexual orientation or national origin of any person.
6. 03-22.3, Improper Conduct Offenses, (17), Sexual Harassment: Members will not engage in conduct defined by law and/or Sheriffs Office policy as sexual harassment. (Moral Character Violation, F.S. 943.13 (7))

*SEXUAL HARASSMENT* - Unsolicited, offensive, and unwelcome behavior involving sexual overtures or conduct, either verbal or physical, based on sex. It does not refer to the occasional comments of a socially acceptable nature, but refers to behavior that is unwelcome, personally offensive, lowers morale, and/or disrupts the working environment. Title VII of the Civil

Rights Act of 1964, as determined by various court cases, lists actions that are considered sexual harassment: Touching; "off-color" jokes; unwanted, unsolicited propositions; holding up to ridicule; leaving sexually explicit books, magazines, etc., in places where members may find them; leaving notes that are sexually explicit, describing unwanted affection, etc., either signed or anonymous, placed on bulletin boards, in lockers, etc.; the wearing of a particular type of clothing, other than prescribed uniforms; transfer or dismissal after the refusal of a sexual advance; demeaning comments or actions; requesting and/or ordering members of one sex to perform tasks viewed as "woman's work", (e.g. making coffee, going out to get lunch); unwanted "off-duty" telephone calls or contact; and the deliberate singling out of a member of either gender in the presence of the opposite gender.

7. 03-22.3, Improper Conduct Offenses, (65), Conduct Unbecoming a Member of the Sheriff's Office: Conduct unbecoming a member of the Sheriff's Office is defined as any conduct or act, which has an adverse impact upon the operation of the Sheriff's Office and destroys public respect and confidence in the Office of the Sheriff and its employees. Such conduct may include, but is not limited to, participation in any immoral, indecent or disorderly conduct or conduct that causes substantial doubts concerning a person's honesty, fairness or respect for the rights of others, or the laws of the state or nation, regardless of whether such act or conduct constitutes a crime.
8. 03-22.4, Insubordination Offenses, (2), Compliance With Direct Order of a Superior: Members will comply with the direct order or instructions given by a supervisor or superior officer and will not refuse to comply when such orders or instructions are lawful and proper. This includes orders or instructions relayed from a supervisor by personnel of the same or lesser rank. (Captain Price was given a direct order not to contact ESO employees in reference to this

RECORDED STATEMENT OF:  
JANE DOE  
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TESTING, ONE, TWO, THREE, FOUR. RECORDED STATEMENT BEING TAKEN AT THE ESCAMBIA COUNTY SHERIFF'S OFFICE. TODAY'S DATE IS MARCH THE NINTH, TWO THOUSAND AND FIVE (MARCH 9, 2005). THE TIME NOW IS APPROXIMATELY SIXTEEN 0 SEVEN (1607) HOURS. THIS IS A RECORDED STATEMENT OF JANE DOE. THIS IS IN REFERENCE TO INTERNAL AFFAIRS CASE NUMBER THREE DASH ZERO FIVE DASH ZERO ZERO FOUR (3-05/004). THIS STATEMENT IS BEING TAKEN BY LIEUTENANT JIM POWELL AND ALSO PRESENT IS CAPTAIN TRACY YUHASZ. MISS DOE, BEFORE WE GET STARTED, WHAT I WANT TO DO, I KNOW WE'VE TALKED UHM PRIOR TO GOING ON TAPE AND WE..AND I DISCUSSED THESE FORMS WITH YOU, BUT THE FIRST ONE I'M POINTING TO IS THE NOTICE OF CONFIDENTIALITY. DID YOU DR READ AND UNDERSTAND THIS FORM?

DOE: YES.

POWELL: AND IS THAT YOUR SIGNATURE AT THE BOTTOM OF THIS FORM?

DOE: YES.

POWELL: AND DO YOU HAVE ANY QUESTIONS ABOUT THAT FORM?

DOE: NO.

POWELL: THE NEXT ONE BEING THE AFFIRMATION FOFM. DID YOU READ AND UNDERSTAND THIS FORM?

DOE: YES.

POWELL: AND IS THAT YOUR SIGNATURE AT THE BOTTOM OF THIS FORM?

DOE: YES.

POWELL: AND DO YOU HAVE ANY QUESTIONS ABOUT THIS FORM?

DOE: NO.

POWELL: OKAY. UIDv.1 AS I DISCUSSED EARLIER, BUT FOR THE PURPOSE OF THE TAPE, THIS UHM' INTERVIEW IS BEING CONDUCTED I.JITH1 BECAUSE WE ARE..BEEN DIRECTED TO DO AN INVESTIGATION IN REGARDS TO ALLEGED MISCONDUCT ON THE PART OF CAPTAIN BILL PRICE UHM WHICH RELATES TO SEXUAL HARASSMENT OR BASICALLY SEXUAL CONVERSATIONS OR OVERTONES OR SEXUAL IN NATURE COMMENTS BEING MADE THAT COULD OFFEND SOMEONE. UIDv.1 AND LIKE I SAID, THAT'S WHAT IT WILL BE ABOUT AND BEFORE WE GET STARTED, IF YOU WOULD, WOULD YOU RAISE YOUR RIGHT HAND FOR ME? DO YOU SWEAR THE STATEMENT

RECORDED STATEMENT OF:  
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YOU'RE ABOUT TO GIVE IS THE TRUTH, THE WHOLE TRUTH AND NOTHING BUT THE TRUTH SO HELP YOU GOD?

DOE: YES.

POWELL: OKAY. MISS DOE, WHAT I WANTED TO..WHERE I WANT TO START IS, HAS CONVERSATIONS TAKEN PLACE IN YOUR PRESENCE OR HAVE YOU WITNESSED THEM WHERE CAPTAIN PRICE HAS BEEN THERE AND THE..THE COURSE OF THE CONVERSATION TURNS TO MAYBE' SEXUAL INNUENDOS OR SEXUAL IN NATURE WHEN IT'S GOING ON?

DOE: YES.

POWELL: HAS THIS OCCURRED WHEN HE'S TALKING TO OTHER PEOPLE OR IS IT LIKE A MIXED GROUP OF FEMALES AND MALES STANDING THERE OR?

DOE: BOTH.

POWELL: OKAY. DOES IT SEEM LIKE..IS THE CONVERSATION LIKE A NORMAL CONVERSATION AND THEN..IT'S JUST GOING ALONG NORMAL WITH EVERYBODY ELSE AND THEN CAPTAIN PRICE WILL MAKE SEXUAL REMARKS INVOLVED IN THE CONVERSATION?

DOE: YES.

POWELL: ARE A LOT OF THE SEXUAL COMMENTS THAT ARE MADE INITIATED BY HIM IN THE CONVERSATION WHERE BEFORE IT WAS JUST A REGULAR CONVERSATION?

DOE: YES.

POWELL: OHM AT UHM..HAD..AT ANY TIME HAS CAPTAIN PRICE ASKED YOU OUT?

DOE: NO.

POWELL: AS FAR AS UHM..AS FAR AS SOME ACTIONS THAT HAVE TAKEN PLACE IN HIS OFFICE, UHM AND LIKE I SAID, JUST TAKE YOUR TWE. I KNOW THIS..THIS IS HARD FOR YOU. BUT IF YOU WOULD, WILL GO OVER..OHM BASICALLY I GUESS TO START WITH, HOW ALL THIS STARTED WITH YA'LL ENDED UP TALKING AND THINGS LEADING TO THE OFFICE AND THEN THE STUFF IN THE (INAUDIBLE). CAN YOU GO INTO THE DETAILS AROUND THAT? YOU KNOW HOW..HOW . IT ALL STARTED?

RECORDED STATEMENT OF:  
JANE DOE  
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DOE: UHM, JUST IN GENERAL CONVERSATIONS RUNNTI:"TG INTO HIM AND TALKING TO HIM AND UHM HIM JUST, YOU KNOW, JOKINGLY KIND OF A FLIRTING KIND OF THING, KINDA STARTED. AND YOU KNOW, AND HE'S A CAPTAIN, HE'S ATTRACTIVE, HE'S A NICE GUY YOU KNOW AND IT JUST KINDA..YOU KNOW THE WATERS WERE TESTED I GUESS AND HE WAS ALWAYS, AL WAYS JUST REAL, REAL NICE TO ME AND JUST, ALWAYS TOLD ME HOW NICE L..KING I WAS AND YOU KNOW (INAUDIBLE) UHM, I SURE HOPE YOUR HUSBAND REALIZES WHAT HE'S GOT, YOU KNOW, THAT KIND OF STUFF. AND IT, YOU KNOW STARTED OUT REAL, YOU KNOW INNOCENT KINDA, JOKING AND KIDDING AROUND KIND OF STUFF. AND THEN WE JUST STARTED YOU KNOW HANGING OUT..YOU KNOW HE'D COME BY

- AND I'D BE LIKE, HEY, HOW ARE YOU AND HE'D TALK TO ME AND HOW ARE THINGS GOING AND UHM YOU SURE ARE PRETTY AND YOU KNOW, BUT YOU SURE DO SEEM LIKE YOU REQUIRE A LOT OF..! CAN REMEMBER ONE OF THE FIRST CONVERSATIONS, YOU REQUIRE A LOT OF ATTENTION. I'M LIKE , NO I. DON'T THINK I DO. AND HE WAS LIKE, EVERY TIME I COME AROUND YOU YOU'VE GOT FIFTY MILLION PEOPLE TRYING TO TALK TO YOU, YOU KNOW, MAKES ME FEEL KINDA UNCOMFORTABLE, UNEASY AND IT KIND OF MADE ME FEEL YOU KNOW, I DON'T KNOW, KINDA BAD IN ONE ASPECT, BUT THEN ON THE OTHER HE WAS STILL LIKE YOU KNOW TALKING AND, YOU KNOW. (INAUDIBLE)

POWELL: CAN I INTERRUPT YOU JUST FOR A SECOND?

DOE: MMM..HMM.

POWELL: YOUR MIKE

DOE: IS IT BACKWARDS?

POWELL: WELL IT'S KIND OF PUSHED INTO YOU SHIRT AND I WANNA MAKE SURE THAT IT'S PICKING YOU UP SO WE DON'T HAVE TO DO THIS AGAIN.

DOE: (INAUDIBLE)

POWELL: THERE YOU GO. OKAY, GO AHEAD, I'M SORRY.

DOE: AND UHM ONE..WE JUST STARTED KINDA YOU KNOW JUST FLIRTING AND TALKING AND JUST HE WAS THERE WHEN I WAS GOING THROUGH A ROUGH TIME YOU KNOW AND FEELING YOU KNOW,

RECORDED STATEMENT OF:  
JANE DOE  
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NOT AS ATTRACTIVE AND A TOUGH TIME AT HOME. (INAUDIBLE)  
NOT THAT, BY ANY MEANS MAKES EXCUSES FOR IT, BUT I TRUSTED  
HIM AND YOU KNOW, JUST KINDA WORKED OUT THAT WAY I GUESS.  
AND UHM I WAS WORKJNG ON A REPORT, AND I'D GO OVER TO HIS  
OFFICE TO (INAUDIBLE)

POWELL: GO INTO THAT A LITTLE BIT. WHEN THIS STARTED, WHAT..THE  
REASON YOU WERE BEING CALLED OVER THERE WAS WHAT?

DOE: WE WERE WORKING ON UHM GETTING' . ----  
BY THE..ALL TOGETHER AND  
. WE HAD..! HAD OVER A  
HUNDRED AND SOMETHING TO GO THROUGH AND THAT WAS..!D GO  
OVER AND MEET WITH HIM AND GET AN IDEA OF WHEN I COULD  
...THE GUYS TOGETHER AND THEN I'D GET WITH  
RAY BRIGGS (INAUDIBLE) YOU KNOW, HAVE THEM HERE THIS DAY  
OR WHATEVER. SO THAT'S JNITIATED...THAT'S GENERALLY  
WHEN..THAT'S WHEN IT STARTED. AND I WENT OVER ONE DAY AND  
WAS IN HIS OFFICE AND UHM WE WERE TALKING AND STUFF AND  
UH HE GOT UP AND SHUT THE D..R AND WE WERE JUST  
CHITCHATTING ABOUT JUST IN GENERAL CONVERSATION KIND OF  
STUFF AND I L..KED AT THE CLOCK, AND I REMEMBER SAYING, WELL  
I GOTTA GO, I'M GONNA GO GET..UHM I GOTTA GET OUT OF HERE  
AND I ST..D UP AND HE ST..D UP AND WALKED BESIDE HIS  
DESK..THERE WAS LIKE A CREDENZA KIND OF THING AND HE  
LEANED UP AGAINST IT AND PULLED ME CLOSE TO HIM AND ONE  
THING LED TO ANOTHER..WE STARTED KISSING AND UHM HE HAD  
HIS HAND UNDER MY SHIRT AND I CAN REMEMBER IT WASN'T  
EVEN.. WAS LIKE .. IT JUST..REALITY KIND OF THING..IT JUST HAP..IT  
WAS SO QUICK..! WAS LIKE THIS.. HAVE YOU LOST YOUR MIND? I  
CAN REMEMBER SAYING, YOU ARE CRAZY. WE'RE AT WORK, YOU  
DONT..YOU CRAZY MAN AND UH PUSHED HIM..YOU KNOW KIND OF  
MOVED AWAY FROM HIM AND SAID, I'LL TALK TO YOU LATER. AND  
OUT THE D..R I WENT. AND YOU KNOW, JUST DIDN'T THINK  
ANYTHING..! MEAN I, YOU KNOW PART OF ME DID AND YOU KNOW  
PART OF ME WAS LIKE, OH, YOU KNOW. YOU..! LIKED HIM..I CAN'T  
SAY I DIDN'T. I THOUGHT HE WAS NICE AND YOU KNOW HE..WE HAD  
MADE COMMENTS YOU KNOW JUST IN PASSING AND SO THEN  
AWHILE..IT'S..ONE DAY HE CALLED AND I WAS A1 . IN  
THE (INAUDIBLE) AND LIT WAS AFTER..IT WAS ABOUT FOUR TEN OR  
WHATEVER AND HE SAID, I'M GONNA COME BY AND I SAID, OKAY.  
AND HE CAME IN AND I WAS IN THE BACK TYPING..GETTING ..!  
THINK IT WAS WRAPPING UP THE. .GETTING  
: IN THE COMPUTER AND GETTING 'EM READY TO..EITHER WE  
HAD HAD IT OR HADN'T HAD IT YET. I THINK WE HAD HAD IT. AND

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THE STRESS AND ALL THAT..ANYWAY..WE STARTED UH..HE STARTED KISSING ME AND I'M LIKE..I THINK..I WAS LIKE, YOU'RE SO CRAZY. I THINK IT WAS THE THRILL OF HIM BEING IN THE OFFICE KIND OF THING YOU KNOW THAT..! DON'T KNOW

POWELL: THAT HE WOULD DO SOMETHING LIKE THAT THERE?

DOE: YEAH. IN..IN AN OFFICE. YOU KNOW, THAT YOU KNOW

YUHASZ: THAT HE LIKED THAT OR THAT YOU LIKED THAT?

DOE: THAT HE DID. BECAUSE IT WAS KIND OF MORE LIKE..YOU KNOW, AND I'M REAL..WAS REAL STANDOFFISH AND I'M LIKE, HAVE YOU LOST YOUR MIND? HAVE YOU..OR YOU KNOW, ARE YOU CRAZY, YOU KNOW? AND UHM

POWELL: NOW ALL THE PEOPLE HAD ALREADY LEFT THE (INAUDIBLE) AT THIS POINT, RIGHT? OTHER THAN YOU

DOE: YEAH.

POWELL: BECAUSE YOU WORKED 'TIL FOUR THIRTY.

DOE: I WAS (INAUDIBLE) MYSELF BECAUSE I WORKED OVER. AND HE WAS..AND I WAS LIKE, YOU KNOW AND I CAN REMEMBER SAYING..OR I REMEMBER..DOESN'T..HE DOESN'T KNOW WHO CAN COME IN HERE YOU KNOW AND L'I'VE GOT TOO MUCH TO ..YOU KNOW I JUST..IT JUST WASN'T YOU KNOW APPROPRIATE. NOT THAT I..I MEAN OBVIOUSLY I WAS KISSING HIM T., SO IT WASN'T YOU KNOW, BY ANY MEANS..WAS I BEING ATTACKED..I DIDN'T..YOU KNOW, OR ANYTHING LIKE THAT. WE STARTED KISSING AND UH THEN IT GOT HEATED AND HE..AND I REMEMBER TURNING AROUND AND TUCKING MY SHIRT BACK IN BECAUSE I HAD A TUCKED IN SHIRT AND I REMEMBER HIM PULLING ME BACK AROUND AND STARTED KISSING ON ME AGAIN (INAUDIBLE) PULLED MY SHIRT OUT AND I'M LIKE, WOULD YOU STOP? I CAN ..! MEAN, ALMOST LIKE I CAN RELIEVE IT, YOU "KNOW, I MEAN I REMEMBER SAYING, YOU KNOW, ARE YOU CRAZY? AND UHM HE UNDOED HIS PANTS AND THAT'S WHEN LIT..I REALIZED THAT HE HAD YOU KNOW, REALLY THOUGHT THAT MAYBE SOMETHING COULD HAPPEN BECAUSE THERE WASN'T ANYBODY HERE, YOU KNOW MAYBE THIS WOULD..HE WAS LIKE, COME ON ARE YOU SURE ? AND I'M LIKE , NO, THIS IS CRAZY. YOU HAVE LOST YOUR MIND , JOKINGLY..I MEAN AND I THINK EVEN IN A LAUGHING KIND OF YOU KNOW, YOU CRAZY THING, GO A WAY FROM ME AND THEN HE, YOU KNOW,

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OKAY, YOU KNOW AND WENT ON ABOUT HIS WAY AND THEN HE LEFT.

POWELL: NOW WHEN HE..WHEN HE WAS UNDOING HIS PANTS, DID HE ACTUALLY EXPOSE HIS UHM

DOE: YES.

POWELL: PENIS TO YOU?

DOE: YES.

POWELL: OKAY.

DOE: BUT, I MEAN, NOT LIKE ALL

POWELL: (INAUDIBLE) PART OF THE WAY

DOE: YEAH. HE DIDN'T LIKE TAKE IT OUT OR ANYTHING LIKE THAT. WHEN THE..WHEN THE REAL!..I MEAN IT WAS SO..IT WAS REALLY QUICK AND WHENEVER I REALIZED WHAT WAS GOING ON

POWELL: I WAS JUST LETTING YOU KNOW ABOUT THE MIKE.

DOE: UHM

POWELL: YOU MIGHT WANT TO UNCLJP IT AND JUST CLJP IT TO YOUR

DOE: YEAH.

POWELL: UHM THAT THING RIGHT THERE. TURN IT THIS WAY. TURN IT THE OTHER WAY WHERE THE CORD'S OVER THERE. THERE YOU GO

DOE: THAT'LL WORK..

POWELL: (INAUDIBLE).

DOE: UHM, BUT IT WAS SO FAST THAT I WAS..THEN THE REA..YOU KNOW WHENEVER I CONSCIOUSLY CAME TO..IT..BECAUSE I MEAN, IT WAS FLATTERING. I MEAN HE'S AN ATTRACTIVE MAN AND HE'S A CAPTAIN AND YOU KNOW, I'M JUST A ( - - KIND OF THING AND YOU KNOW IT'S..IT WAS..IT WAS PRETTY OVERWHELMING ACTUALLY.

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POWELL: DID HE ASK YOU IF YOU..DID HE GO INTO ANYTHING ABOUT WANTING TO HAVE SEX WITH YOU OR ANYTHING LIKE THAT? DID HE SAY ANYTHING TO THAT EFFECT?

DOE: NO. I MEAN HE WAS..YOU KNOW OF COURSE DURING THE KISSING AND STUFF AND HE..HE'S LIKE, COME ON..YOU KNOW, NOBODY'S AROUND AND I'M LIKE, HAVE YOU LOST YOUR MIND? AND THEN THAT'S WHENEVER YOU KNOW HE KNEW THAT I WASN'T GONNA GO ANY FURTHER WITH IT. I WAS LIKE YOU KNOW SO HE, YOU KNOW, WE..HE LEFT AND I LEFT.

POWELL: AS FAR AS THAT INCIDENT, HOW LONG AGO DID THAT OCCUR?

DOE: FROM TODAY?

POWELL: YEAH. LET'S JUST SAY TODAY, FROM TODAY.

DOE: UHM

POWELL: JUST AN APPROXIMATE.

DOE: MAYBE..MAYBE TWO WEEKS, IF THAT.

POWELL: AND THEN THE..THE INCIDENT IN UHM

DOE: THAT WAS

POWELL: CAPTAIN PRICE'S OFFICE, IT WAS THIS YEAR, BUT YOU'RE

DOE: YEAH.

POWELL: WHEN?

DOE: MMM..HMM.

POWELL: OKAY.

YUHASZ: WHAT TIME DID THAT (INAUDIBLE)?

DOE: OVER THERE IN CAPTAIN PRICE'S OFFICE..AFTER FOUR. BECAUSE I REMEMBER SAYING

YUHASZ: AFTER FOUR, BUT BEFORE FIVE?

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DOE: YEAH. BEFORE..WELL BEFORE FOUR THIRTY BECAUSE I WAS THINKING, I'VE GOTTA GET OUT OF HERE, YOU KNOW I GOT. TO GO SOMEWHERE YOU KNOW AND I DON'T HAVE TIME.

YUHASZ: AND THE INCIDENT IN .(INAUDIBLE) HAPPENED AT WHAT TIME?

DOE: ABOUT..PROBABLY ABOUT THE SAME TIME..ABOUT FOUR FIFTEEN..FOUR AND I WAS OUT OF THE OFFICE BY FOUR THIRTY. SO IT WASN'T ANY LONG

YUHASZ: DID Y A'LL LEAVE TOGETHER?

DOE: NO. HE LEFT AND I HAD TO..YOU KNOW..SHUT MY COMPUTER DOWN AND CLOSE EVERYTHING UP AND LOCK EVERYTHING. HE HAD ALREADY, YOU KNOW, BY THE TIME I EVEN CLOSED EVERYTHING UP AND GOT OUT LIKE, YOU KNOW, HE WAS GONE.

POWELL: AS FAR AS THE INCIDENT IN HIS OFFICE, ABOUT..YOU KNOW AND I..I MEAN I'M TALKING FROM THE TIME OF THE TALKING UNTIL YOU LEFT, HOW LONG WERE YOU THERE PROBABLY?

DOE: MAYBE FIFTEEN MINUTES.

POWELL: OKAY. AND DURING THAT TIME, AND LIKE I SAID, I'M NOT TRYING TO EMBARRASS YOU

DOE: RIGHT.

POWELL: BY NO MEANS, WHAT T..K PLACE IN THERE AS YOU WERE LEAVING IT WAS. KISSING AND THEN HIM FONDLING YOUR BREASTS?

DOE: RIGHT. MMHv.LHMM.

POWELL: NOW DID ..HE DID THAT UNDERNEATH YOUR CLOTHING?

DOE: RIGHT.

POWELL: OKAY. AND THEN AS FAR AS IN THE OTHER AREA WHERE YOU WORK AT, THAT WAS KISSING AND HIM: EXPOSING HIMSELF?

DOE: RIGHT.

POWELL: NOW AT THAT TIME DID HE FONDLE YOU ANYWHERE?

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DOE: I DON'T RECALL THAT HE DID. BUT I MEAN, IT WAS REAL, REAL QUICK YOU KNOW?

POWELL: OKAY.

DOE: I REMEMBER..! DO REMEMBER ONE TIME I WAS..! HAD POPPED MY HEAD IN HIS OFFICE AND WAS STANDING THERE TALKING TO HIM ABOUT SOMETHING AND UHM HE MADE A COMMENT OR SOMEBODY MADE A COMMENT IN THE HALL WAY AND I SAID, GOD THAT..WHAT DID I SAY..! DON'T REMEMBER WHAT I SAID AND BILL SAID..CAPTAIN PRICE SAID, OH THAT HAD TO BE EDDIE THAT SAID THAT..AND I SAID..AND I WAS STANDING THERE AND EDDIE . HAPPENED TO STEP OUT OF THE..STEP IN THE HALLWAY OR COMING IN THE HALLWAY..! SAID SOMETHING BACK AT..I SAID, I CAN'T BELIEVE YOU JUST SAID THAT OR SOMETHING AND HE SAID, WHAT? AND I SAID, BILL SAID YOU MADE THAT COMMENT. IT WAS SOME KIND OF..I'M SURE..IT..THERE'S NO..I' REMEMBER IT BEING A SEXUALLY OR..SOME KIND OF COMMENT ABOUT SOMETHING AND HE SAID, I DON'T KNOW WHY YOU WOULD THINK I WOULD SAY THAT. HE'S THE BIGGEST ONE THAT MAKES ALL THE COMJ\,1ENTS. AND I SAID, YOU ARE NOT KIDDING. AND HE'S LIKE, WHAT IS THAT SUPPOSED TO MEAN? I SAID, EVERY..! SAID YOU MAKE COMJ\,1ENTS ALL THE TIME. I DON'T KNOW WHY YOU'RE ACTING SHOCKED. AND . THAT HAS BEEN YOU KNOW, WITHIN THE LAST COUPLE OF MONTHS..! MEANT LAST COUPLE OF WEEKS OR WHATEVER..ONE OF THE LAST FEW TIMES THAT I HAD BEEN STANDING IN HIS OFFICE. AND I WAS OVER THERE (INAUDIBLE) AND I REMEMBER EDDIE SAYING, YOU AREN'T KIDDING. I DO REMEMBER. I SPECIFICALLY REMEMBER SOMETHING LIKE THAT. AND THAT WAS BEFORE HE..YOU KNOW SO. IT HAD TO HAVE BEEN..IT WAS RIGHT BEFORE HE..EDDIE GOT TRANSFERRED.

POWELL: OKAY. WHEN UH..WHEN THIS INCIDENT HAPPENED AT YOUR PLACE WHERE YOU WORK, DID..WHEN IT ENDED..DID HE KIND OF LIKE LAUGH IT OFF AND (INAUDIBLE)? I MEAN HOW..WHAT WAS HIS REACTION

DOE: HE WAS JUST, YOU KNOW

POWELL: WHEN YOU..WHEN YOU HAD SAID NO? (INAUDIBLE)

DOE: YEAH, HE WAS UH..HE WAS JUST LIKE OKAY, YOU KNOW. THAT'S FINE AND..AND I SAID, I'VE GOTTA GO, YOU KNOW. I'VE GOT THINGS..YOU GOTTA GET OUT OF HERE. I'VE GOT THINGS I GOTTA DO. AND SO HE..YOU KNOW HE LEFT.

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POWELL: UHM HAS..HAS HE SAID ANYTHING TO YOU ABOUT ANY OTHER FEMALES THAT WORK HERE WANTING TO BE WITH HIM OR ANYTHING LIKE THAT?

DOE: UHM HE'S MADE A COMMENT THAT UHM, UH HE WAS ACCUSED OF BEING..THAT HE WAS ACCUSED OF BEING WITH LAURA MONTOYA. HE DIDN'T SAY SHE WANTED TO BE WITH HIM, BUT SHE DID..HE SAID, THAT UHM WHAT'S HER NAME..I CAN'T EVER GET HER NAME RIGHT..THE LITTLE BLACK HAIRD GIRL THAT WORKS

POWELL: ARE YOU TALKING ABOUT FRANCES?

DOE: FRANCES WANTED TO BE WITH HIM, BUT AND A RHONDA. I DON'T KNOW IF IT WAS RHONDA RAY OR THE OTHER RHONDA. BUT HE DID SAY RHONDA

POWELL: WAS HE

DOE: MADE THE COMMENT THAT SHE WANTED TO BE WITH HIM AND HE DIDN'T WANT TO DATE .HER, SO SHE GOT UPSET AND MADE AN ACCUSATION AGAINST HIM, BUT THEN IT NEVER..IT WAS SQUASHED IS WHAT HE SAID.

POWELL: NOW, AS FAR AS UH, SINCE CAPTAIN PRICE HAS BEEN PLACED ON LEAVE, HAS HE CONTACTED YOU?

DOE: YEAH. ONE TIME.

POWELL: AND WHEN WAS THAT? IF YOU'RE NOT SURE WHAT DAY

DOE: I'M NOT A HUNDRED PERCENT SURE

POWELL: WAS

DOE: IT WAS EITHER

POWELL: WAS IT THIS WEEK?

DOE: YES.

POWELL: SO IT WOULD BE..IT WASN'T TODAY?

DOE: NO.

RECORDED STATEMENT OF:  
JANE DOE  
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POWELL: SO IT WOULD'VE BEEN MONDAY OR TUESDAY?

DOE: YEAH.

POWELL: WHEN HE CONTACTED YOU, WHAT DID HE SAY?

DOE: HE WANTED TO KNOW IF I HAD HEARD ANYTHING AND..AND I SAID, NO..HE SAID, NO..! SAID, NO AND HE SAID, YOU HAVEN'T CALLED AND CHECKED ON ME AND I SAID, NO BILL. AND HE SAID, WELL, I WAS JUST WONDERING. I WAS WORRIED THAT YOU MIGHT'VE THOUGHT THAT WHAT THEY WERE SAYING WAS TRUE. AND I SAID, WELL WHAT ARE..YOU KNOW..WHAT..WHAT ARE THEY SAYING? AND HE SAID, I DON'T REALLY KNOW IT JUST..PEOPLE ARE MAKING ACCUSATIONS AND I'M NOT THE ONLY ONE THAT TALKS..THERE'S OTHER PEOPLE IN THAT OFFICE THAT TALK AND THAT'S WHAT THEY'RE GOING BY, YOU KNOW, THEN THAT'S NOT RIGHT BECAUSE EVERYBODY ELSE TALKS. THEY JUST CAN'T GO AFTER ME FOR IT.

POWELL: AND DID..DID HE MAKE SOME KIND OF STATEMENT TO THE EFFECT' THAT THEY BETTER GET THEIR DUCKS IN A ROW OR SOMETHING

DOE: YEAH. IT'S

POWELL: WHAT WAS THAT ABOUT?

DOE: IT..!T..THEY BETTER HAVE THEIR DUCKS IN A ROW IF IT'S..IF IT'S ABOUT ME MAKING A..A SEXUAL COMMENT WHEN..BECAUSE THE OTHER..BECAUSE EVERYBODY ELSE MAKES THEM T...

POWELL: UHM, I'LL REFER TO YOU CAPTAIN YUHASZ

YUHASZ: I DON'T THINK I HAVE ANY QUESTIONS.

POWELL: MISS DOE, CAN YOU THINK OF ANYTHING MAYBE THAT I HAVEN'T ASKED YOU THAT YOU FEEL IS IMPORTANT TO THIS INVESTIGATION, THAT MAYBE I JUST HAVEN'T ASKED YOU ABOUT?

DOE: NOT.. NOT OFF THE TOP OF MY HEAD.

YUHASZ: I DO HAVE ANOTHER QUESTION. HAVE YOU TOLD ANYBODY ABOUT THESE INCIDENTS?

DOE: NO.

YUHASZ: OKAY.

RECORDED STATEMENT OF:  
JANE DOE  
IA# 3-05/004

DOE: (INAUDIBLE)

POWELL: IS UH..IS THERE ANYTHING ELSE YOU CAN THINK OF? IS *THERE* ANYTHING YOU'D LIKE TO ADD OR TAKE A WAY FROM THE STATEMENT YOU'VE GIVEN? IS IT TRUE AND CORRECT TO THE BEST OF YOUR KNOWLEDGE?

DOE: YES.

POWELL: OKAY. THIS WILL CONCLUDE THE RECORDED STATEMENT OF MISS DOE. THE TIME NOW IS APPROXIMATELY SIXTEEN TWENTY-SIX (1626) HOURS.

TAPE TWO

TESTING, ONE, TWO, THREE. THIS IS GONNA BE GOING BACK ON TAPE TO UH..THERE WAS AN ISSUE THAT WAS NOT COVERED ON TAPE ON..IN *REGARDS* TO JANE DOE~S STATEMENT. UH.M WE'RE BACK ON TAPE NOW WITH JANE DOE AT SIXTEEN THIRTY-ONE (1631) HOURS AND UH.M AS FAR AS THE..THE WAIVERS AND STUFF THAT HAVE BEEN SIGNED THAT HAVE BEEN COVERED ON THE OTHER TAPE, AND WE'RE JUST GOING BACK ON TAPE UHM TO CLARIFY ONE ISSUE THAT WAS FAILED TO MENTION ON THE PREVIOUS TAPE. UH.M CAPTAIN YUHASZ, I'LL LET YOU ADDRESS THAT.

YUHASZ: WHEN CAPTAIN PRICE CALLED YOU AND YA'LL HAD A DISCUSSION IN REFERENCE TO UHM:, HE WANTED TO KNOW SOMETHING TO THE EFFECT OF, WHAT WERE YOU GOING TO SAY IF YOU WERE CALLED BY INTERNAL AFFAIRS. CAN YOU KIND OF GO OVER THAT?

DOE: YEAH. HE..WHEN HE DISCUSSED HE SAID UH, AND I MAY EVEN BEEN..! MAY HAVE EVEN SAID THEY'RE ASKIN"G OR HAVE YOU HEARD ANYTHING AND I SAID, NO, I DON'T KNOW WHAT'S GOING ON AND HE..HE MENTIONED, I WAS JUST CURIOUS. I THOUGHT YOU MIGHT'VE BELIEVED WHAT THEY HAD TO SAY. I SAID, I DON'T KNOW EVEN KNOW WHAT'S BEING SAID. I JUST HEAR RUMORS. AND I SAID, AND I VERY WELL COULD BE CALLED IN TO YOU KNOW AND HE SAID, WELL, WHAT ARE YOU GONNA DO? AND I SAID, WELL IF I GET CALLED IN, I'M JUST GONNA TELL 'EM THE TRUTH. AND HE SAID, OH, OKAY. WELL THAT'S WHAT I WOULD THINK YOU WOULD DO. AND I SAID, WELL, THAT'S YOU KNOW..HE SAID IF THEY CALL YOU IN, THAT'S WHAT YOU SHOULD DO. AND I SAID, WELL, OKAY.

YUHASZ: AND THAT WAS THE END OF YA'LL'S CONVERSATION BASICALLY?

RECORDED STATEMENT OF:  
JANE DOE  
IA# 3-05/004

DOE: YEAH.

YUHASZ: OKAY. I HAVE NO FURTHER QUESTIONS.

POWELL: OKAY. THIS WILL CONCLUDE THIS RECORDED STATEMENT OF JANE  
DOE. THE TIME NOW IS APPROXIMATELY SIXTEEN THIRTY-TWO (1632)  
HOURS.

TRANSCRIBED BY L. CABALLERO  
3/10/05

